

**“THIS ISN'T THE FINISH LINE.
IT'S JUST THE START.”**

– Carolyn Ferns

THE GOOD FIGHT
THE GOOD FIGHT PRIZE FOR DECENT WORK

**ATKINSON
FOUNDATION**



**ASSOCIATION OF EARLY CHILDHOOD EDUCATORS ONTARIO
ANNUAL REPORT 2025-26**

ANNUAL REPORT

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A sneak peek...

A MESSAGE FROM

BOARD PRESIDENT SHAILJA JAIN & EXECUTIVE DIRECTOR AMBER STRAKER



An incredible year was had throughout 2025-2026 as the AECEO officially celebrated 75 years of ECE community, care, and a strong collective voice. Such a massive thank you goes out to the staff team for your dedication, and to our board of directors, members, volunteers, community partners, and the entire early years sector for your continued support and engagement.

This year included many moments of change. Coming off of the January 2025 snap provincial election, 2025-2026 started with a snap federal election, shifting the attention and prioritization that was being given to child care through the

Canada Wide Early Learning and Child Care (CWELCC) system. What followed was a short 1-year extension of the program here in Ontario.

The AECEO and OCBCC reaffirmed our commitment to the universal program, launching the 2nd edition of the Roadmap to Universal Child Care in Ontario. The Roadmap provides an update on where Ontario is at now, and reiterates our vision of a system where all involved are able to thrive, including professional pay and decent working conditions for ECEs.

“OUR VISION OF A SYSTEM WHERE ALL INVOLVED ARE ABLE TO THRIVE”

Connecting and learning from and with early years professionals continues to be a priority. This took many different forms including our podcast Circle Time with the AECEO, the eceLINK, seasonal newsletters, and virtual Members’ Meetings. A highlight has been being in person with educators through AECEO community visits. It has taken a number of years since the height of the COVID-19 pandemic for many to regain comfortability being in person. Lately, there has been a growing interest for

“WE ARE STRONGER TOGETHER, WHEN WE ARE UNITED IN COMMUNITY”

additional in person opportunities for early years professionals to gather. We are very grateful to all of our community partners for their support and collaboration, and to all who have participated to make these events a success. We are stronger together, when we are united in community.

2025-2026 was also a year of many internal changes as we said goodbye to Executive Director Alana Powell who moved into a new role

A MESSAGE FROM BOARD PRESIDENT SHAILJA JAIN & EXECUTIVE DIRECTOR AMBER STRAKER

as Senior Policy Analyst to Minister Hadju, Families and Jobs. Alana's vision and leadership over the past six years have been instrumental to the AECEO as an organization. The way that she led with care, prioritized relationships, and believed in others has created a beautiful community in which we will continue to grow and support. We welcomed Amber Straker into the Executive Director position, whose passion for and dedication to the sector made her an incredible fit for the role. The AECEO also hired a new Project Coordinator. We happily welcomed Thở Nguyễn to the team. Thở brings with them a wealth of experience and knowledge.

AWARDED FOR "FEARLESS CAMPAIGNS FOR DECENT WORK"

We know that ECEs are natural advocates. We stand up for children and families every day. The voices of ECEs are strong, powerful, and full of care. The AECEO continues to advocate alongside ECEs in ways that are fun, engaging, and done the ECE way. Talking about and understanding democratic engagement while sharing stories, and playing with parachutes creates memorable, enjoyable experiences that keep us advocating together for decades to come. It is because of the various ways to engage in the campaign for decent work that the AECEO, in collaboration with the OCBCC



and CUPE Ontario, won the Atkinson Foundation's Good Fight Prize. Awarded to "fearless campaigns for decent work", the prize acknowledges the perseverance, creativity, and breadth of organizing that took place

TOGETHER WE FIGHT, AND TOGETHER WE WIN

We ended off 2025-2026 with the launch of our Care Counts, Wages Matter campaign. Together, we dream of the world we hope to live in. A world where educators are valued and respected, provided decent working conditions, and receive professional pay. Together, we raise our collective voice and we care out loud. Together we fight, and together we win.

*in solidarity
& with care*

AMBER STRAKER & SHAILJA JAIN

BOARD AND



PRESIDENT

Shailja Jain, MED, RECE, PhD Candidate

TREASURER

Jose Barbosa, RECE

SECRETARY

Jane Cervi, BA, RECE

MEMBERS AT LARGE

Amy Williams, RECE, M.A. (she/her)

Elena Ivachtchenko RECE, B.A.

Jamie Wagler (she/her) RECE, OCT, BA Psychology

Joy .O. Adeola B.S.C Accounting, A.T.S.(I.C.A.N), RECE

Nicola Maguire RECE, B.A., MA ECS

Nidhi Menon B.Sc. MSc, M.S, OCT, Ph.D.

Sarah Qandah Nazarenko (she/her), RECE

Sherry Lickers RECE, AECEO.C Indigenous Seneca Nation

Tina Dhiman RECE

STAFF

Alana Powell, RECE

Executive Director (until August 2025)

Amber Straker, RECE

Project Coordinator (until September 2025)

Executive Director (as of September 2025)

Erin Filby, RECE

Community Organizer

Jess Tomas, RECE

Community Organizer

Patrícia Borges Nogueira, RECE

Communications Coordinator

Rachel Neville, RECE

Membership Outreach & Policy Analyst

Sue Parker

Office Administrator and Membership Coordinator

Thơ Nguyễn, RECE

Project Coordinator

WITH GRATITUDE

THANK YOU TO OUR BOARD OF DIRECTORS

Serving on the AECEO Board of Directors is an important responsibility that is crucial to the organization's viability, strength and continuance. Board members provide strategic leadership, guide our financial health, lend their expertise to our work, help navigate challenges and opportunities, and maintain standards of governance. Beyond the formal responsibilities, they play a pivotal leadership role as ambassadors of our mission in the community and help to build partnerships that amplify our impact. Serving as a volunteer on the Board exemplifies their commitment to Early Childhood Educators and to advocacy for the community that we serve. They have generously given time in the best interest of the AECEO and our members. We are truly grateful to all members of the Board for their service and commitment to helping the AECEO thrive!

GREAT THANKS, BEST WISHES AND FOND FAREWELLS TO:

Elena Ivachtchenko

Sincere thanks go out to Elena Ivachtchenko who joined the Board in 25-26 and has been an AECEO member for over 10 years. In addition to her service as a Board member, Elena's time on the Board also included important work on the Board's Governance Committee, leading to a major revision and updating of our Board Manual. We appreciate Elena's dedication to the AECEO and will miss her contributions and presence on the Board.

Sherry Lickers

We would like to offer an enormous thank you to Sherry Lickers for her six years of service on the AECEO Board of Directors. Sherry has reached her term limit and so will be retiring from the Board after the 2026 Annual Members Meeting.

Sherry has served on the Board since 2020 and has been an AECEO Certified member for more than 20 years. Sherry's contributions as a Board member and as a long time AECEO member have been invaluable. She is a founding Co-Chair of the AECEO's Guiding Committee on Truth and Reconciliation, established in 2017, and since 2023 has also served as Co-Lead of the All Nations Circle of Practice - in addition to fulfilling her responsibilities as an AECEO Board member! We are sorry to see Sherry's time on the AECEO Board come to an end, but pleased that we will still be able to work together with her in her other roles - we are grateful for Sherry's service and dedication to the AECEO! Thank you Sherry!

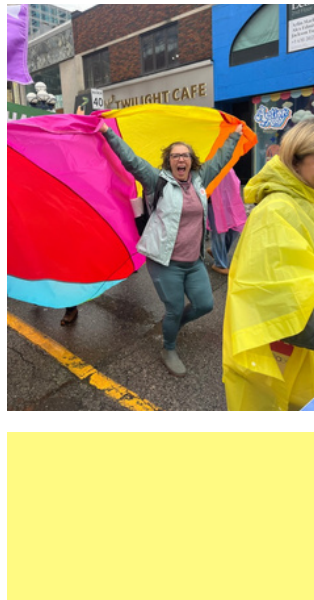
Beyond Grateful!

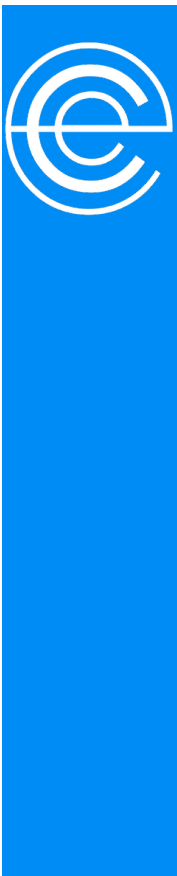
THANK YOU TO OUR STAFF

We would like to acknowledge and thank the AECEO staff team for their hard work and important contributions to the early childhood sector and advocating for the ECE community. Your passion, dedication and expertise, and your commitment and care are evident in the work you do every day for educators to be valued, paid fairly and recognized for their work. We continue to be inspired by you!

YOUR CARE COUNTS

Once again this year we humbled by the commitment, care, and effort that volunteers have gifted the AECEO with. YOU - Educators, students, operators, advocates, children and families - have freely shared your time, creativity and passion. You have made your communities, the sector, and the AECEO stonger and given us hope in so many ways. From the bottom of our hearts, we say THANK YOU!





PROFESSIONAL PAY & DECENT WORK PROJECT

The Decent Work Project marked another year of connecting with Ontario's Early Learning and Child Care community to advocate for the respect, recognition, and compensation early years professionals deserve. Coinciding with the AECEO's 75th anniversary, this year was filled with momentous wins and transformative connections!

Our Child Care Workers Are Worth MORE! campaign—a collaboration between the AECEO, OCBCC and CUPE Ontario—successfully secured a provincial wage floor increase to \$23.86/hour from \$18/hour. This victory earned the 2025 Atkinson Foundation "Good Fight" Prize. Huge thanks to all the child care advocates across Ontario whose rallies, petitions, and meetings with MPPs proved that ECE creativity and relational talents are powerful tools for change. Building on our momentum, we launched our newest campaign Care Counts, Wages Matter on International Women's Day 2026 to keep pushing for systemic changes in wages and compensation in the ELCC sector.



In September 2025, the AECEO and the OCBCC released the **second edition of the *Roadmap to Universal Child Care in Ontario***, a timely evaluation of the implementation of the CWELCC agreement in Ontario. This version integrated feedback from the sector, including recommendations from the OCBCC Anti-Racism Working Group and findings from the AECEO Listening and Storytelling Community Research. On the 25th Early Childhood Educator & Child Care Worker Appreciation Day, we co-organized a press conference at the Ontario Legislature, bringing together families, ECEs, and child care workers to urge all levels of government to protect the future of \$10aDay child care.

We completed the Listening and Storytelling Community Research with the report on our focus group findings. Beginning with a survey of over 600 respondents in April 2025 and followed by focus groups from January to March 2026, these insights continue to guide the AECEO's policy and advocacy work. We are deeply grateful for those who took the time to share experiences, insights, and hopes for the ELCC sector, allowing workforce realities to drive AECEO work.

Building on our initial AECEO Community Visit to Waterloo, we visited four regions this year—Peterborough, Mississauga, Scarborough, and Sault Ste. Marie—sharing information at post-secondary institutions, touring local programs, hosting Early Years Meet-Ups, and connecting directly with ECEs and child care workers on the ground.

Professional Pay & Decent Work Project (continued)



The AECEO CARE Collectives continued to grow. We proudly welcomed Parents 4 Child Care, solidifying the crucial allyship between parents and early years professionals. In June 2025, members across all collectives came together to connect and talk advocacy in a virtual meeting. Together, our nine CARE Collectives aligned their advocacy efforts across several key areas including policy literacy, equity, professional identity, skill building, and relational organizing. Throughout the year, the AECEO designed low-barrier advocacy initiatives to meet ECEs and child care workers where they are. We published a Party Platform Child Care Commitment Chart ahead of the April 2025 federal election to support informed voting. We ran a social media campaign \$10aDay Child Care, as Canadian as..., an invitation to think about CWELCC as a legacy of the country in a fun and relatable way. Our 7-week Summer Campaign with the “ECEs are World Builders” theme engaged thousands of educators and child care workers in doable

weekly challenges centred around the profound impact they have on children and families every day. We also hosted several skill-building workshops, including “Talking Child Care”, “Finding Power in Stories” and “Learn, Collaborate & Build Community with the AECEO.”

Everything we learned directly from the workforce was at the forefront of our advocacy with municipal, provincial and federal governments to ensure real life experiences and decent work are at the heart of Ontario’s ELCC system.

It was also another year of connecting, supporting, and being inspired by many post-secondary students who chose to have their placement at the AECEO, as well as those we met in career fairs and class presentations. We are proud to provide placement experiences with our unique approach to advocacy and policy work that is grounded in relationship and community building.

We are grateful to our project funders, the Atkinson Foundation and Waltons Trust, for their steadfast support. Most importantly, thank you to the ECEs and all early years professionals who bring power to this movement every single day. Let’s keep fighting until we bring decent work to every corner of the ELCC sector!



COMMITMENT TO TRUTH AND RECONCILIATION

The work of the AECEO Guiding Committee on Truth and Reconciliation

The Association of Early Childhood Educators Ontario (AECEO) remains committed to reconciliation with First Nations, Métis, and Inuit communities through its Guiding Committee on Truth and Reconciliation. With deep gratitude, we thank Elder Brenda Mason and all of the members of the Guiding Committee for your commitment, engagement, and openness to relationship building through trust and sharing. It is an incredible honour to share space and learn together.

Throughout 2025-2026, the Guiding Committee has remained focused on amplifying the voices and leadership of Indigenous educators. As part of this commitment, members of the committee worked together to develop guiding questions to learn from educators in Métis, First Nations, and Inuit communities. These questions supported conversations with educators and ultimately led to the creation of the Summer 2025 eceLINK contribution Who We Are: Voices of Indigenous Early Childhood Educators. A big thank you to Lacey, Pauline, Sarah, and Kahentiiosta for your willingness to share. We also took action to support and amplify the message of the First Nations Child and Family Caring Society in their advocacy on the Government of Canada's changes affecting access to supports under Jordan's Principle. With the creation of an e-action for the AECEO community, as well as an article in the Winter/Spring 2026 eceLINK we

worked together for children's rights to be respected and to build awareness and create action on these changes.

We have also shared more about the Guiding Committee itself throughout 2025-2026. While technically created in 2024, the **Summer 2025 eceLINK** hosted a publication officially presenting the new AECEO Guiding Committee on Truth and Reconciliation logo. This provides greater visibility and recognition of work undertaken by the committee. Along with the logo, founding committee members Sherry Lickers, Lori Huston, and Lyndsay MacKay joined the AECEO podcast, Circle Time with the AECEO, in episode 11, to Meet the AECEO Guiding Committee on Truth and Reconciliation. We invite you to take a listen as we continue to walk together on the path of reconciliation, a responsibility requiring not only awareness but sustained action. In the year to come, we remain dedicated to building meaningful relationships, honouring Indigenous experiences, and centering Indigenous leadership. By doing so, we work together towards ensuring that we are upholding our responsibility to the Truth and Reconciliation Commission Calls to Action. We hope our members will share the work of the committee amongst your networks, and we look forward to continuing to create space for Indigenous educators to share their knowledge, experiences, and leadership throughout 2026-2027.

STUDENT ADVOCATES

Joined by a record number of students

A massive thank you to the wonderful placement and internship students who have joined the AECEO in the past year. The AECEO team is so grateful for your passion, dedication, and engagement with the work. The individual projects completed by each student support the ongoing efforts to secure professional wages and decent working conditions for all ECEs, no matter where they work. Thank you to all of the post-secondary institutions who have worked with the AECEO to provide this experience for pre-service students.

Spring/Summer 2025

- Lois John – George Brown Polytechnic
- Hannah Sanderson – Toronto Metropolitan University
- Victoria Simmonds – Algonquin College
- Ashlyn Tomasini – Algonquin College
- Xinyi (Sharon) Liu – Algonquin College
- Myracle Charley – Humber College
- Sydney Massa – Humber College

Fall 2025

- Steffany Bonilla – George Brown Polytechnic
- Alyana Rose Nonan – George Brown Polytechnic
- Mishal Humayun – Toronto Metropolitan University
- Jenny Vlashi – Toronto Metropolitan University
- Shahana Karunakaran – University of Guelph Humber
- Alexadria Galit – University of Guelph Humber
- Bow Ghoosi – Conestoga College
- Welaa Aburaneh – Conestoga College

Winter 2026

- Abigail Akomeah Odiko-Pim – George Brown Polytechnic
- Kavya Moorthy – George Brown Polytechnic
- Channon Mcleish – Seneca College
- Shahana Karunakaran – University of Guelph Humber
- Mariya Tymtsyurak – Toronto Metropolitan University

CONNECTING WITH STUDENT ECEs

It is a momentous occasion to be connected to the network within your professional association. The opportunity to speak directly with students in ECE programs is a critical moment for this relationship building to begin. The AECEO would like to thank all of the post-secondary institutions who have invited us to speak with students, to set up tables at career fairs, and to attend important events. This past academic year we have had the opportunity to connect with more than a thousand ECE students who are using their voice, sharing their story, and providing care. We couldn't do this work without you and we are so grateful for your ongoing support and engagement.

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PRESENTATIONS
DELIVERED

14

POST –
SECONDARY
INSTITUTIONS

1200

+
STUDENTS
REACHED

Our gratitude to:

Algonquin College, Centennial College, Conestoga College, Confederation College, George Brown Polytechnic, Fanshawe College, Fleming College, Humber College, Mohawk College, Sault College, Seneca Polytechnic, Sheridan College, Toronto Metropolitan University, University of Guelph-Humber

A YEAR IN THE LIFE OF THE AECEO

1000s

of connections
with Early Years
Professionals

100s

of meetings,
events, &
collaborations

50+

presentations
around the
province

20

ECE
students
mentored

16

workshops
&
trainings

13

podcast
episodes

8

staff members
in 7 roles

4

community
visits

1...

amazing
year!

SPRING 2025



April 2nd:

Sheridan ECE
Expo

April 5th

University of
Guelph
Humber
Bloom Gala



April 7th:

Talking Child Care:
Authentic
Conversations for
ECE Advocacy
and Leadership



April 10th:

Attended
Equal Pay Day
Lunch & Learn



**CIRCLE
TIME**
with the
aeceo

April 21st:

Circle Time:
AECEO CARE
Collectives

April 23rd:

Children's
Physical Activity
Policy Panel
at the University of
Western Ontario (UWO)



April 23rd:

Platform
Summary for
General
Election

April 24th:

Members Meeting:
2025 Federal
Election: What
does it mean for
ECEs?

April 28th:
Election Day



April 28th:

Stewards
Training for
CUPE 2484

April 30th:

Humber
College
Career Fair



**AECEO
Spring
Seasonal
Newsletter**



**CIRCLE
TIME**
with the
aeceo

May 7th:

Circle Time:
The AECEO
Staff is
unionizing!



May 26th-29th:

Peterborough
Community
Visit & Early
Years Meet Up

May 28th:

CUPE Ontario
Regional
Convention

May 30th

King Charles II
Coronation
Awards



SUMMER 2025

June 5th

University of
Guelph Humber
Partner
appreciation

June 6th

Workshop for
Halton District
Catholic SB
ECEs

June 25th

All CARE
Collectives
Meeting



**CIRCLE
TIME**
with the
aeceo

July 3rd

Circle Time:
Unionization
Supervisor
Perspective

**AECEO
Summer
Seasonal
Newsletter**



**CIRCLE
TIME**
with the
aeceo

July 4thd

Circle Time:
Unionization
- Talking with
the experts

July 9th:

Circle Time: The
AECEO
Summer
Challenge:
Care Counts,
Wages Matter

**CIRCLE
TIME**
with the
aeceo



July 14th

Summer
Challenge
Launch Party



July 14 - Sept 5th

Summer
Challenge:
Weekly
actions and
prize draws



July 31st:

Mississauga
Early Years
Meet Up



August 7th:

Circle Time:
Tackling
Issues with
the OCBC

**CIRCLE
TIME**
with the
aeceo



August 14th

Scarborough
Early Years
Meet Up



August 21st

Finding
Treasure
Everywhere:
An ECE Craft
Adventure

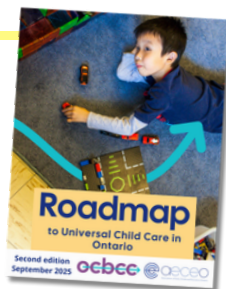
**eceLINK
Summer
2025 Issue
published**

Sept 11th

Statement on Bill 33: Supporting Children and Students Act, 2025

Sept 16h

Roadmap 2nd edition is published



Sept 19th

OPSEU College Support Workers Strike support



Sept 22-23rd

Child Care Now Special Strategy Meeting

Sept 23rd & Sept 25th

Two part workshop: Finding Power in Stories: the foundations of advocacy

FALL 2025

Sept 25-26th

OCBCC Council Meeting

Sept 26-28th

J4W
Organizing for Power Assembly



Sept 30th

Circle Time: Meeting the AECEO Guiding Committee on Truth and Reconciliation



Amber Straker becomes Executive Director

Oct 3rd
Ontario Mentorship Symposium

Oct 7

Attended the FSIO AGM



Oct 9th

Student-led advocacy event George Brown College



Oct 6th-9th

Sault Ste Marie Community Visit & Early Years Meet Up

Oct 18

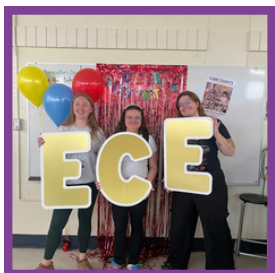
Listening & Storytelling Community Research, Executive Summary published



Oct 20th

Supported Policing Free Schools Rally





Oct 21st:

Mohawk
College ECE
Appreciation
Day event



Oct 21st:

Clock is Ticking
Press
Conference at
Queen's Park



Oct 21st

Circle Time:
Fall
Updates



Oct 24th

Panel
presentation at
the Child Care
Now National
Symposium

Oct 24th

CDRCP Lifelong
Learning Symposium
presentation
"Everyday Advocacy:
Finding Your Voice
as an Early
Childhood Educator"

Oct 25th

Attended the
Spring
Magazine Red
October
Conference

Oct 27th

Tabled at the
Region of
Waterloo Early
Years
Professional
Learning Day



Oct 29th

Toronto
Center –
Child Care
Town Hall



**AECEO
Seasonal
Newsletter
Fall 2025**



Nov 5th

Circle Time:
The AECEO's
75th
Anniversary

Nov 5th

Peterborough
Supervisors
Network
Presentation



Nov 5th

Online
MPP
Training



Nov 6

**The AECEO
turns 75!**

Nov 6th
Members
Meeting
Birthday
party!

Nov 10th
Migrant
Rights in
Child Care
Workshop

Nov 18th

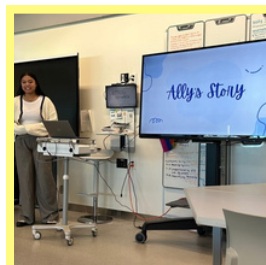
Reimagining Leadership &
Agency for Racialized
ECEs (online roundtable)

Nov 18th

City of TO
Child Care &
Early Years
Roundtable

Nov 19th

Student-led
Storytelling
Event
Guelph-Humber
University



FALL 2025

Nov 20th
OFL
Convention
2025 panel
presentation

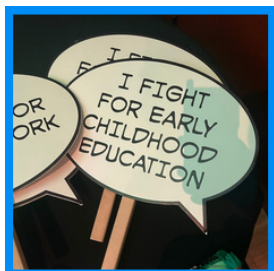
Nov 20
Solutions
project event
George Brown
College



Nov 24-25th
Child Care
for All
Summit,
Ottawa

Nov 26th
J Tomas
speaks at
Women's
Motion Press
Conference

Nov 26th
Worth More Campaign
Awarded The Good Fight
Prize



Nov 27th
Thơ Nguyễn
joins the
AECEO as
Project
Coordinator

Nov 28th
Unequal pay for
child care
employees: is the
government
ignoring the law?
- Lunch and Learn

Nov 29th
Fields
Institute Math
Ed Forum

Dec 4th
Ontario
announces 1
year year
extension of
CWELCC

**New
membership
partner:
The Hanen
Centre**

Dec 11th
Stand up for
Jordan's
Principle
campaign



Dec 18
Circle
Time:
Looking back
at 2025

**AECEO
Newsletter
review of
2025**

WINTER 2026



Jan 15th

Member
retreat
Information
Session

Jan 30th

SAWRO Toronto
Summit,
Building a
Community
Response



Jan 30th

Already an
Advocate: ECE
Skills in Action
PL for CDRCP



Amber
selected to
attend
Maytree Policy
school

April 10th:

Letter to Paul
Calandra, re:
federal-
provincial-
territorial child
care ministerial
meetings

**CIRCLE
TIME**
with the
aeceo

Feb 3rd

Circle Time:
\$10-a-day
Updates

Feb 3rd

Ontario Budget
Consultation
Submission

Feb 2nd & 8th

Toronto in-
person
advocacy
workshops



Feb 5th

Members
Meeting

**CIRCLE
TIME**
with the
aeceo

Feb 25th

Circle Time:
ECE Practice &
Crafting

**eceLINK
Winter /
spring 2026
Issue
published**

March 6th

Migrant Rights
Alliance Press
Conference



March 7th

IWD Rally and
March
LAUNCH OF
CARE COUNTS
CAMPAIGN



March 15th

NDP IWD
Reception



March 19th

Political
Economy of
Care,
presentation at
Queens
University

March 24th

George Brown
Labour Fair;
The Radical
Labour of
Care



**CIRCLE
TIME**
with the
aeceo

Feb 3rd

Circle Time:
Is it REALLY
important to
talk to my MPP?

eceLINK & PEER REVIEWED ARTICLES

The eceLINK provides important sector information and professional learning for our members. We continued to offer topical and relevant peer reviewed articles with paywall-free access. Each article, authored through a collaboration between academics/researchers and early childhood educators, is grounded in the everyday practice of early childhood education and care.

The articles embody the passion, knowledge, and thought of the sector and have the potential to transform thinking and practices through critical reflection and dialogue.

Find the full articles at in our [Resouce Library](#).



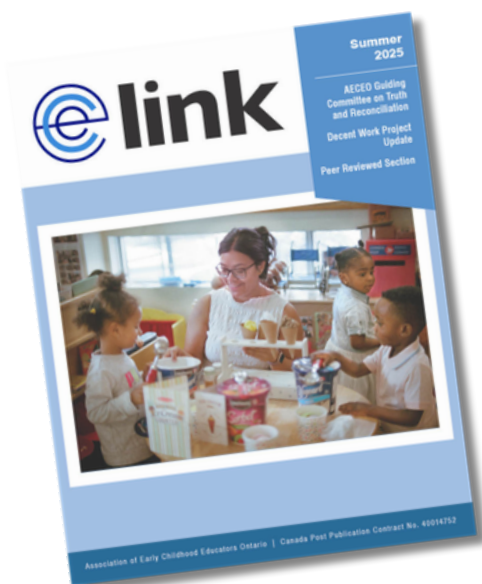
Summer 2025

- Who We Are: Voices of Indigenous Early Childhood Educators
- Embracing Autism in Childcare Settings: Building Inclusive Communication Practices
- "Not for the Faint of Heart": Cultivating Daily Creativity for the Resilient Early Childhood Educator

Peer reviewed Article

Ghostbusters: Rupturing Ghosts of Developmentalism Through Living Stories

Dragana Mirkovic & Kamini Kamdar



Winter/Spring 2026

- AECEO 75th Anniversary year section
- AECEO Guiding Committee on Truth and Reconciliation
- ECE Voices



COMMUNITY CONNECTIONS

Thank you to the many community partners and collaborators we have worked with...

Affiliated Services for Children & Youth
Algonquin College
Association of ECEs Alberta
Association francophone à l'éducation des services à l'enfance de l'Ontario
Association of Municipalities Ontario
Atkinson Centre for Society and Child Development
Atkinson Foundation
B2C2
Beacon Learning Centre
Bells Corners Co-op Nursery School
Birth to Six Parental Support
Brian's Petits Amis Children's Centre
Brock Early Learning Centre
Bruce Peninsula Family Centre
Canadian Child Care Federation
Canadian Union of Public Employees
Centennial College
Centennial Infant & Child Centre (CICC)
Cheer Day Care Centre of Scarborough
Child & Community Resources
Child Care Algoma
Child Care Now
Childcare Workers of Eastern Ontario-CUPE Local 2204
Child Development Resource Centre Peel
Childcare Resource & Research Unit
Children's Services Division Regional Municipality of Durham
City View Centre
College of Early Childhood Educators
Compass Early Learning and Care
Comtés Unis de Prescott-Russell (CUPR)
Conestoga College
Confederation College
Couchiching Child Care Centre
Creating Together
Creative Beginnings Early Learning and Care
Creative Minds Children's Services

CUPE Local 2484
CUPE Ontario
Dalhousie Parents' Day Care Centre
Decent Work and Health Network
District of Muskoka
Dunlace Children's Centre
Durham College
Early Childhood Community Development Centre
Early Childhood Educators of British Columbia
Early Childhood Resource Consultant Network of Ontario
Elementary Teachers Federation of Ontario
Equal Pay Coalition
ETFO Durham DECE Local
ETFO Halton - DECE Local
ETFO Hamilton-Wentworth DECE Local
Faith Infant and Early Education Centre
Family Day
Family Service Toronto
Family Supports Institute Ontario
Fanshawe College
Faywood Boulevard Child Care Centre
Ferncliff Daycare and Afterschool Group
First Adventure Child Development Centre
First Nations Child & Family Caring Society
Fleming College
Frankland Day Care Centre
George Brown Polytechnic
Global Child Care Services
Haldimand-Norfolk REACH
Halton Catholic District School Board
Harbour View Child Care Centre
Home Child Care Association of Ontario
Humber College
Jubilee Heritage Family Resources
Justice for Workers
Institute for Change Leaders
Kampus Kids Early Learning Centre

COMMUNITY CONNECTIONS CONT.

Nishnawbe Aski Nation
Northview Dayschool
OEYC Ottawa-OrleansKensington Kids Early Learning Centre
La Garderie Éducative de Kingston
Leading Change Network
Licensed Child Care Network
Little Lions Child and Family Centre
Main Square Day Care Centre
Maytree Foundation
Metis Nation of Ontario
Metcalf Foundation
Migrant Worker's Alliance for Change
Mohawk College
Muskoka Family Focus & Children's Place
Natural Curiosity
Ontario Aboriginal Head Start Association
Ontario Coalition for Better Child Care
Ontario Federation of Labour
Ontario Federation of Indigenous Friendship Centres
Ontario Mentorship Collaborative
Ontario Municipal Social Services Association
Ontario Nonprofit Network
OSSTF District 2, Algoma ECE Barg. Unit
Ottawa Child Care Association
Our Children Our Future
Our Kids Count
Parents for Child Care
Policing Free Schools
Polycultural Immigrant and Community Services
Queen's Daycare Centre
Queen's University
Red Apple Day Care
Rising Oaks Early Learning Ontario
Rodan Community Child Care Centre
Sandbox Tech Child Care
Sault College
Seedlings Early Learning Centre
Seneca College
Service à l'enfance Aladin Childcare Services

Sheridan College
South Asian Women's Rights Organization
St. Clair College
St. Hilary's Daycare Centre
Stratford Cygnets
Sunflower House Childcare
Sunnyside Garden Daycare Centre
Sunshine & Rainbows Christian Daycare Ctr
Terry Tan Child Centre
The Hanen Centre
Tiny Hearts Childcare Centre
Today's Family
Toronto Child Care Advocates
Toronto Community for Better Child Care
Toronto Metropolitan University
Toronto Workers History Project
Treetop Children's Centre
Umbrella Family & Child Centres
Unicorn Daycare
University of Guelph-Humber
Waltons Trust
Waterloo Region Designated Early Childhood Educators Local
Wellesley Institute
West Nipissing Child Care Corporation
Willowbrae Academy
Worker's Action Centre
York Professional Care & Education Inc
Yorkview Kids Care

Thankful
for
Community!

DONORS

We would like to recognize and thank the following individuals whose donations have made a significant impact on the work we do. We are grateful for your donations and support. Thank you!

Lucy Angus

Eleonore Benesch AECEO.C

Mehr Biri AECEO.C

Connie Cantin AECEO.C

Lynn Carlson AECEO.C

Deanne Clarke AECEO.C

Laura Coulman

Terralyn Durocher AECEO.C

Doreen Gordon AECEO.C

Kim Hiscott AECEO.C

Margaret Hoffman AECEO.C

Ofelia Nicolas Paguirigan

Lucy Quaglia AECEO.C

Jeff Rosen

Celeste Simpson-Campbell

Your donation makes a difference.

Together we can build community, leadership capacity and advocacy skills to create positive change in the early years sector. As a non-profit and charitable organization, donor gifts are critical to AECEO's continued work.

Your donation helps to fund our advocacy work, including policy recommendations to the provincial and federal governments. It will also support events where early years staff connect to build community and solidarity. Please consider making a donation using the button below, [THIS LINK](#), or the QR code; and thank you for being an important part of our collective work.

DONATE



WE'RE STRONGER TOGETHER Join the AECEO

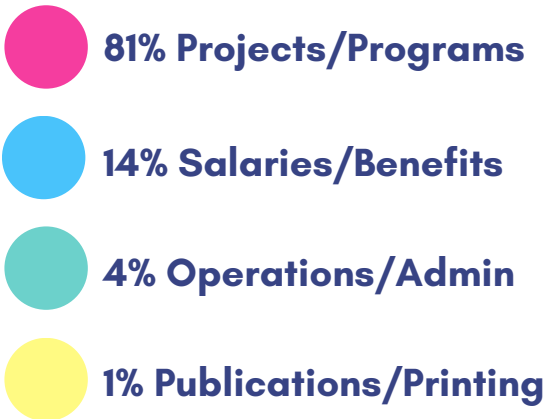
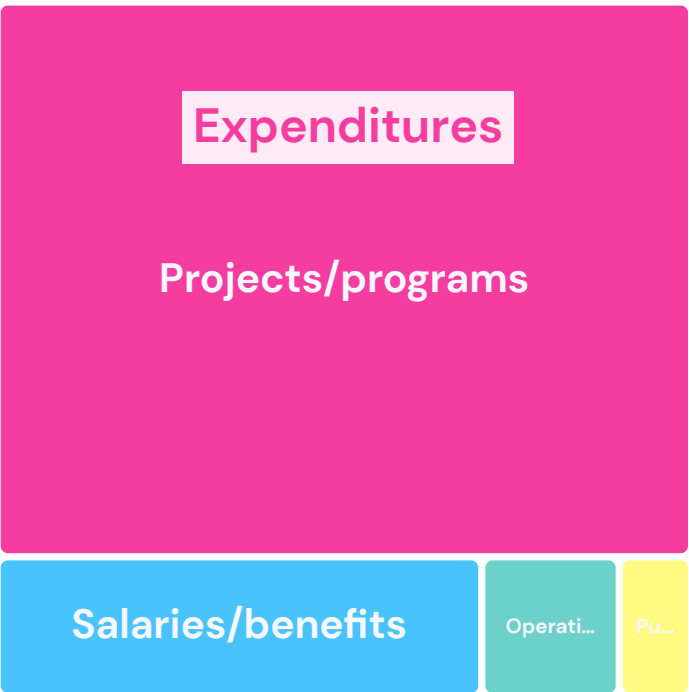
The Association of Early Childhood Educators Ontario continues to build a strong collective voice for all Early Childhood Educators.

With over 60,000 Registered ECEs in Ontario, we make a difference when we come together. Please join or renew your membership with the AECEO (using the button or QR code on the right) so that we can continue advocating for all ECEs in the province.



JOIN NOW

REVENUE & EXPENDITURES



- Shown as percentage of total
- Salaries & Benefits shown are net of project/program allocations
Full audited financial statements can be found at [here](#)

A SNEAK PEEK...

THE REST OF 2026 (SO FAR!)

